



**Hire-Factor** provides a wide array  
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**Hire-Factor** provides a wide array of staffing solutions for our clients. Whether you are looking to fill temporary, temporary to hire or direct placement we are equipped to provide the best possible solutions that are tailored for your specific need.

**Hire-Factor** specializes in placing candidates in clerical/administrative, customer service, accounting, information technology and marketing positions. Whether the position is entry-level, professional or a senior management position, **Hire-Factor** has the ability to take care of all your staffing needs.

We strive to remain flexible and provide results in a timely and cost-effective manner.

**Hire-Factor** has access to many qualified candidates. Through our strategic search efforts we are able to keep a database of quality candidates.

Each of our candidates is thoroughly interviewed, skill tested and two reference checks are done on each individual prior to being sent out on assignment. If you have specific needs regarding background and drug testing, we positioned ourselves with companies that handle this in a quick and efficient manner.

**You can rest assured that we've done our job.**

## Our services include:

### Temporary Employees

**Hire-Factor** can match qualified candidates for your temporary staffing needs. Whether the job is one-day or indefinite, temporary employment is a cost effective way to fill temporary gaps within your organization.

### Temp-to-Hire

Temp-to-Hire opportunities allow client companies to “try out” a potential candidate for a specific amount of time prior to them joining your organization. This approach allows you to evaluate the candidate prior to an offer of employment. Our normal conversion period is 520 hours. Temp-to-hire jobs mitigate the risk for employers and save time and effort in recruitment costs.

### Direct Hire

For certain jobs, clients choose the direct hire option. For a set fee, **Hire-Factor** will recruit for your position and provide you with qualified candidates.

### Payroll Services

**Hire-Factor** also provides payroll services for any length of time. Many of our clients use this option for candidates they have found themselves or when positions they need were not accounted for during budget forecasting. **Hire-Factor** handles all the payroll, wages, taxes, insurance and reporting that is required by the state and federal agencies. Payroll candidates go through our application process and complete the testing and screening process.

services

hirefactor

# About Us:

Hire-Factor was founded on one guiding principle:  
*Service*

We at **Hire-Factor** are a dedicated group of professionals with years of staffing experience who felt there was a need for a staffing solution provider whose guiding principle was service. By service we mean, being the best in the industry for our clients, candidates, internal employees and our community.

*We value honesty, integrity and professionalism. We carry out these principles in our dealings.*

**We accomplish this by:**

## Client Service:

**Hire-Factor** provides a dedicated account manager to each client. There is no shuffling around. Each account manager is responsible for the day to day activity with your company. We develop long lasting relationships with our clients and continually strive for excellence. Our service is guaranteed.



## Candidates:

We view our candidates as an integral part of our team. We are here to make sure that our candidate's needs are continually met through specific training programs, skill matching and job satisfaction.

*We offer great employment opportunities and benefits eligibility to our candidates after a period of service.*

## Internal Employees:

Great employees are the backbone of any organization. At **Hire-Factor**, we value our employees and show them how much they mean to us by offering generous compensation packages, great benefits and time off plans. We believe there is a balance between life and work and at **Hire-Factor** we stand behind our employees 100%.

## Charitable Giving and Volunteering:

**Hire-Factor** believes in giving back to the community whether it is through volunteering or charitable donations. At **Hire-Factor**, we encourage charitable giving by matching employee's contributions to charities and we even offer paid time off to volunteer programs for all of our internal employees.

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Contact us to see how we can assist you:

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